

	J-1 Exchange Visitor	H-1B Specialty Occupation Worker
Government Agencies Involved	<ul style="list-style-type: none"> U.S. Department of State (DOS) 	<ul style="list-style-type: none"> U.S. Citizenship and Immigration Services (USCIS) as part of U.S. Department of Homeland Security (DHS) U.S. Department of Labor (DOL)
Requirements	<ul style="list-style-type: none"> Bachelor's degree and specialized knowledge. 	<ul style="list-style-type: none"> Bachelor's degree in specialized field and any additional job requirements.
Caltech Employment	<ul style="list-style-type: none"> Must engage in Caltech academic or research activities listed on DS-2019. 	<ul style="list-style-type: none"> Must work at Caltech job listed on H petition.
Non-Caltech Employment	<ul style="list-style-type: none"> May do occasional and incidental employment with other employers as long as it is related to the Caltech activities. Must be authorized in advance by ISS. No sustained employment with any other employer. 	<ul style="list-style-type: none"> No employment with another employer unless that employer has filed a concurrent H petition. No "honoraria" payments or outside consulting.
Work Location	<ul style="list-style-type: none"> May have various worksites, but must be disclosed to ISS. 	<ul style="list-style-type: none"> May have various worksites, but must be disclosed to ISS and USCIS must be notified before work may begin at a new site.
Funding	<ul style="list-style-type: none"> Funding can come from a variety of sources, including self-funding. 	<ul style="list-style-type: none"> Must be on Caltech regular payroll. U.S. Department of Labor Prevailing Wage requirements.
Timing	<ul style="list-style-type: none"> From receipt of complete application, estimated DS2019 processing time is 1-2 weeks. Current estimated time for a change of status at USCIS: 6-8 months. Travel and reentry is the fastest way to acquire J-1 status. 	<ul style="list-style-type: none"> From receipt of complete application, estimated H-1B petition processing time is 6-8 weeks. Current estimated time at USCIS: 6-9 months. Premium processing is possible for an additional \$1,225 fee to DHS, reducing processing to 15 calendar days.
Cost	<ul style="list-style-type: none"> SEVIS fee: \$180, scholar pays Visa applications: varies, scholar pays 	<ul style="list-style-type: none"> DHS fees: \$325-\$2000, supervisor pays DHS fees for dependents: \$290, scholar pays
Maximum Duration of Stay	<ul style="list-style-type: none"> J-1 Research Scholar: 5 years. J-1 Short Term Scholar: 6 months. 	<ul style="list-style-type: none"> H-1B maximum: 6 years, generally. Each petition is limited to a 3-year maximum.

(Continued)	J-1 Exchange Visitor	H-1B Specialty Occupation Worker
Dependents	<ul style="list-style-type: none"> J-2 dependents can apply for work authorization, but salary cannot be used to support the J-1 scholar. 	<ul style="list-style-type: none"> H-4 dependents are not eligible to receive work authorization. Exception: H-4 employment allowed if beyond 6 years with a pending green card.
Taxes	<ul style="list-style-type: none"> Scholars in J-1 status are more likely to be able to take advantage of significant tax benefits and tax treaties. 	<ul style="list-style-type: none"> Scholars in H-1B status are more likely to be tax residents.
Visa Applications	<ul style="list-style-type: none"> J-1s must show ties to the home country. Security clearances possible. May delay visa issuance for several weeks. 	<ul style="list-style-type: none"> Security clearances possible. May delay visa issuance for several weeks.
Immigrant Intent	<ul style="list-style-type: none"> Generally incompatible. 	<ul style="list-style-type: none"> Compatible.
212e/ Two-Year Home Residency Requirement	<ul style="list-style-type: none"> Two-year home residency requirement may apply if individual is subject to the Skills List, is directly funded by a government source, or is in the U.S. to complete a medical residency. J-1 scholars who are subject to this requirement may apply to have the requirement waived. 	<ul style="list-style-type: none"> No two-year home residency requirement. Scholars must not be subject to 212(e) in order to obtain H-1B status.
Tenure, Tenure-Track	<ul style="list-style-type: none"> Ineligible. 	<ul style="list-style-type: none"> Eligible.